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Telephone Conversation with John Lafferty, OPM, 632-4426 Called him re GETA amendments.

- 1. OPM received a legislative proposal from DOD to grant DOD authority to pay for training for a degree for those in the procurement occupation. Coupled with this request was a proposal to impose a positive education requirement.
- 2. OPM was asked to comment on the draft bill. Had problems as it was so agncy specific.
- 3. Made an alternative suggestion to OMB. OPM would look at developing a proposal for a broader alternative.
- 4. Lafferty did not know the final OMB action on the proposal.

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Telephone conversation with Richard Brangel, Chief Incentive Awards Division, OPM. 632-8950. June 15, 1988.

Brangel advised that guidance in FPM 451, S 6, page 20 states that agencies are urged to allocate approximately 1% of payroll costs for covered employees for superior performance awards. In addition, funds should be added, based on past experience, for other awards. This program covers GS and WB employees. GM and SES are covered by separate quidelines.

This guidance was issued August 14, 1981 and Brangel said that this guidance was not being changed in the current revision of this chapter.

He will send me a copy of the 1986 incentive awards report--the most recent which discusses government-wide experience.

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